

Stations

KLGR FM & KLGR AM

EEO PUBLIC FILE REPORT

11/20/2009 TO 11/19/1020

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12month period
1	On-air Broadcast Schedules on KLGR-AM, KLGR-FM	N	1
2	Gazette, Redwood Falls, MN	N	6
3	Employee Referral/ Walk-In	N	
4	Non Employee Referral/ Walk-In	N	
5	Internal Promotion	N	1
6	Ridgewater College	Y	
7	G & S Inc.	Y	
8	Southwestern MSU	Y	
9	Workforce Center	Y	3
10	All Access	Y	0
11			
12			
13			
14			
15			
	TOTAL INTERVIEWEES OVER 12-MONTH PERIOD		11

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Training	Business Manager participated in an EEO training meeting.
2	Education	Booth at Redwood County Fair with information on the radio station and positions available.
3	Internship	Students spent time learning about the announcer, sales, management and office positions. Participated on sales calls, wrote public service announcements, helped arrange interviews and observed daily operations of the station.
4	Education	Hosted 2 students from Redwood Valley High School through the careers program
5	Education	Student participated in a job shadow with news director Laura Olson.